

Paver Operator - Calgary

At Volker Stevin, our employees are key to the success of every project, contributing to the legacy we build within the communities we serve. If you're ready to take on a challenging, hands-on role where safety, teamwork, and growth are paramount, we encourage you to join our dynamic team. Together, we'll continue to set the standard for excellence in construction.

The paver operator is responsible for the safe and efficient operation of the asphalt paver. This role involves operating paving machines to spread and level hot mix asphalt on the subgrade of highways and streets. Using stakes and level gauges, the paver operator ensures that the asphalt mix is placed to the specified grade and thickness, meeting project specifications.

How You'll Add Value

- Operate a paver and other heavy equipment in a safe and efficient manner, following all safety protocols.
- Perform daily maintenance and safety inspections to ensure the equipment is in optimal working condition.
- Preheat the paving screed before asphalt placement and monitor/control asphalt mixture temperatures.
- Manually light burners to start the heating units of the paver and regulate screed temperature.
- Operate controls to lower the screed auger, manage the hopper, and navigate the paver's direction effectively.
- Align the paving machine to receive asphalt from dump trucks and maintain a consistent flow of material into the hopper while safely coordinating with trucks.
- Monitor the distribution of paving materials along the screed and adjust its direction to eliminate voids at curbs and joints.
- Ensure the proper application of asphalt by accurately smoothing it to the desired height, width, and depth.
- Attach and adjust screed extensions to accommodate varying project widths.
- Train and guide new employees on the safe and efficient operation of the paver and related equipment.

What You Bring

- High School Diploma or G.E.D. is preferred.
- Minimum 5+ years' experience within the road construction industry.
- 3+ years' experience as a Paving Operator is required.
- Valid Class 5 Operator's License; a clean Driver Abstract.
- Knowledge of road construction materials, road construction processes and industry requirements.
- Understanding of computerized controls and electronics.
- Ability to repetitively lift and carry at least 50 lbs. regularly.

Note: Pre-employment Drug and Alcohol Testing will be required.

How We Make It Count

The Volker Stevin Advantage

- **100% Employer-Paid Benefits:** Enjoy industry-leading comprehensive health and wellness coverage
- **RRSP:** Build your future with employer RRSP contributions for eligible employees
- **Long-Term Careers:** Join a team with an average tenure of 7.3 years across all roles
- **Seasonal Rehire Loyalty:** 44% of seasonal employees return year after year
- **Professional Growth:** Access 500+ training courses in safety, upskilling, and leadership development
- **Unlimited Potential:** Be part of a company that supports your goals and helps you succeed

Our Commitment to You

Connecting People with Progress

Safety Isn't Just a Priority—It's a Value. Safety is woven into the fabric of who we are and how we operate. It's not a box we check off; it's a commitment that guides every decision we make, every process we implement, and every project we undertake. Because at the end of the day, when we say safety is a value, we mean it's a promise we make to our people, families, and the communities we serve.

True to Our Word, True to Our People. Our culture is grounded in humility and authenticity, with a deep commitment to family. We believe in supporting each other, no matter the role or title. When we say we care, we mean it—our actions match our words. Everyone is empowered, valued, and respected, because being 'true to our word' means being 'true to our people.'

Interesting Projects and Skill-Building Work. Volker Stevin is known for its ability to take on complex projects of all sizes, from large-scale infrastructure builds to specialized niche developments to highway maintenance and more. This diversity in project scope and complexity means that our employees have access to new opportunities across our family of companies that challenge them to think creatively and develop new skills.

Join a Team Where People Truly Matter

About Volker Stevin Contracting

Since 1978, Volker Stevin Contracting has been a leader in civil construction, proudly serving Calgary and surrounding areas. We specialize in building essential infrastructure like water, sanitary, and storm-deep utilities, grading and paving, and asphalt manufacturing. Our commitment to Safety, People, and Performance ensures that every project is completed on time and on budget, delivering lasting value to the communities we serve.

The Volker Stevin family of companies includes Volker Stevin Canada, Volker Stevin Contracting, Volker Stevin Highways, Mainline Construction, McNally Contractors, Lakes District Maintenance, H. Wilson Industries, and MidMountain Contractors.

