

Asphalt Rakerman - Calgary

At Volker Stevin, our employees are key to the success of every project, contributing to the legacy we build within the communities we serve. If you're ready to take on a challenging, hands-on role where safety, teamwork, and growth are paramount, we encourage you to join our dynamic team. Together, we'll continue to set the standard for excellence in construction.

An Asphalt Rakerman is responsible for redistributing asphalt mix as it leaves the screed, ensuring proper placement and preparation for rolling. As an integral member of the paving crew, the Asphalt Rakerman performs tasks such as raking asphalt, shoveling excess material, sweeping debris, and other labor-related duties to support the paving operation.

How You'll Add Value

- Spread asphalt with a rake using efficient techniques while maintaining a steady and consistent pace.
- Use an asphalt rake to redistribute mix leaving the screed in preparation for rolling, ensuring proper compaction.
- Blend and level seams in the asphalt mat using a rake to minimize visible marks and create a smooth surface.
- Shovel excess asphalt, sweep up debris, and maintain a clean and organized worksite.
- Ensure proper match points and limits of asphalt mix adjacent to concrete structures, manholes, water valves, and other road fixtures.
- Measure road width using measuring tape and string line the boundaries to guide the paver accurately.
- Collaborate with the Screed Operator to ensure even distribution of asphalt over the road surface.
- Shovel asphalt into areas inaccessible to paving machines and compact it with rakes and hand tampers.
- Signal operators of construction equipment to facilitate alignment and movement of materials during paving operations.
- Perform various labor tasks, including operating power and hand tools, and occasionally operate equipment such as pneumatic hammers, vibrators, and skid steers when required.
- Assist & train all new employees in all aspects of Paving

What You Bring

- High School Diploma or G.E.D. is preferred.
- Class 5 Driver's License; a clean Driver's Abstract.
- Minimum of 3 years of experience working on a paving crew.
- Minimum of 2 years of experience in asphalt raking on a paving crew.
- Demonstrate a proficient understanding of asphalt and raking techniques.
- Knowledge of paving construction methods, asphalt and road construction materials, heavy equipment operation and industry requirements.
- Must be physically able to repetitively lift and carry at least 50 lbs. on a regular basis.

Note: Pre-employment Drug and Alcohol Testing will be required.

How We Make It Count

The Volker Stevin Advantage

- **100% Employer-Paid Benefits:** Enjoy industry-leading comprehensive health and wellness coverage
- **RRSP:** Build your future with employer RRSP contributions for eligible employees
- **Long-Term Careers:** Join a team with an average tenure of 7.3 years across all roles
- **Seasonal Rehire Loyalty:** 44% of seasonal employees return year after year
- **Professional Growth:** Access 500+ training courses in safety, upskilling, and leadership development
- **Unlimited Potential:** Be part of a company that supports your goals and helps you succeed

Our Commitment to You

Connecting People with Progress

Safety Isn't Just a Priority—It's a Value. Safety is woven into the fabric of who we are and how we operate. It's not a box we check off; it's a commitment that guides every decision we make, every process we implement, and every project we undertake. Because at the end of the day, when we say safety is a value, we mean it's a promise we make to our people, families, and the communities we serve.

True to Our Word, True to Our People. Our culture is grounded in humility and authenticity, with a deep commitment to family. We believe in supporting each other, no matter the role or title. When we say we care, we mean it—our actions match our words. Everyone is empowered, valued, and respected, because being 'true to our word' means being 'true to our people.'

Interesting Projects and Skill-Building Work. Volker Stevin is known for its ability to take on complex projects of all sizes, from large-scale infrastructure builds to specialized niche developments to highway maintenance and more. This diversity in project scope and complexity means that our employees have access to new opportunities across our family of companies that challenge them to think creatively and develop new skills.

Join a Team Where People Truly Matter

About Volker Stevin Contracting

Since 1978, Volker Stevin Contracting has been a leader in civil construction, proudly serving Calgary and surrounding areas. We specialize in building essential infrastructure like water, sanitary, and storm-deep utilities, grading and paving, and asphalt manufacturing. Our commitment to Safety, People, and Performance ensures that every project is completed on time and on budget, delivering lasting value to the communities we serve.

The Volker Stevin family of companies includes Volker Stevin Canada, Volker Stevin Contracting, Volker Stevin Highways, Mainline Construction, McNally Contractors, Lakes District Maintenance, H. Wilson Industries, and MidMountain Contractors.

