

VOLKER STEVIN POSITION PROFILE

Position:	Equipment Maintenance and Compliance Trainer	Status:	Full Time - Salary
Company:	Volker Stevin Highways Ltd.	Location:	Southern Alberta
Division:	Quality	Supervisor:	Fleet Services Coordinator

Is this Safety Sensitive position?	Yes
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Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.


Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

As part of a company training initiative and under the guidance of Volker’s Fleet Services Coordinator, this position is responsible for classroom and hands on field training in the delivery of an Equipment Maintenance and Compliance (EMC) program. This training position holds the responsibility of assisting in the achievement of a Strategic Priority focused on the lifecycle optimization of Highway Maintenance Equipment to help in the reduction and severity of equipment repairs and incidents. The ECM training program focuses on “National Safety Code for Motor Carriers” (NSC), other applicable legislation(s), manufacture and Volker operational processes and procedures.

Position Accountabilities

- Training Preparation:
- Assist in the development of EMC training materials.
 - Participate in regular Learning and Development team meetings and assist in development of an annual Operational training program and field training schedules.
 - Oversight of the EMC theory-based classroom training through on-line Saba TalentSpace.

Training Delivery:	
	<ul style="list-style-type: none"> Responsible for the EMC in-field classroom and hands-on training at Highway Maintenance Yards including greasing, maintenance of all Fleet Services equipment, load securement, pre-post trip inspections, heavy truck & trailer brake adjustments, wheel torques, operations and calibration of sanding systems and manufacturer operational procedures of equipment. Deliver training for “New Equipment” focused on changes including all operational and manufacturer specified changes and or new features on new equipment. Manage snowplow simulator training.
Training Trends & Continual Improvement:	
	<ul style="list-style-type: none"> Track and report to Learning and Development team trends being realized during training sessions and make recommendations for improvements to training materials and or training processes. As a Certified ISO 9001 Quality Management company this position will work closely with all internal partners in development of continual improvement through ISO Quality Management Principles
Customer Service:	
	<ul style="list-style-type: none"> Working closely with Learning and Development team and Operations to support efficient operation of all equipment and provide equipment required to support operational needs.
Working Environment / Conditions:	
	<ul style="list-style-type: none"> Will supply training support to various Highway locations; may require up to 60% travel. Office & Field work location primarily within Alberta
Safety:	
	<ul style="list-style-type: none"> Actively engage in the company’s culture of Safety Excellence. Engage management on an ongoing basis regarding safety activities and successes. Remain visibly committed to the safety excellence way of life by: <ul style="list-style-type: none"> Participating in all relevant safety training. During training sessions to highlight all safety procedures and policies related to specific training being provided.
	
Position Requirements	
Qualifications & Experience:	
	<ul style="list-style-type: none"> Strong mechanical background and or a Journeyman mechanic with minimum 10 years related experience. Valid Class 3 driver’s license with air endorsement at a minimum, Class 1 would be preferred. Certifications: Any certifications specific to equipment compliance, maintenance, or training methodologies can be advantageous.

- **Expertise in Equipment:** In-depth knowledge of the specific equipment, machinery, or systems relevant to the industry.
- **Compliance Standards:** Understanding of industry regulations, safety protocols, and compliance standards related to equipment operation and maintenance.
- **Training Experience:** Previous experience in designing, developing, and conducting training programs, preferably related to equipment compliance and maintenance.
- **Communication Skills:** Excellent verbal and written communication skills to effectively convey complex technical information to diverse audiences.
- **Instructional Design:** Ability to create engaging training materials, presentations, and manuals using various instructional design methodologies.
- **Facilitation Skills:** Capability to conduct interactive and engaging training sessions, utilizing different teaching methods to accommodate various learning styles.