

## VOLKER STEVIN POSITION PROFILE

<b>Position:</b>	Scraper Operator	<b>Status:</b>	Seasonal - Hourly
<b>Company:</b>	Volker Stevin Contracting Ltd.	<b>Location:</b>	Calgary, AB
<b>Division:</b>	Roads	<b>Supervisor:</b>	Roads Foreman
<b>Is this a Safety Sensitive position?</b>		Yes	

**Volker Stevin Canada and its subsidiaries** across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.


### Position Rationale

Reporting to Foreman, Scraper Operator is responsible for operating a self-propelled scraper or tractor drawn to move, haul and grade earth on several types of construction sites. Scraper Operator is responsible for the safe and efficient operation of scraper equipment and must be familiar with aspects of road construction.

### Position Accountabilities

#### Equipment Operations:

- Operate a scraper and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks on equipment.
- Conduct pre-operational checks on equipment, and clean, lubricate and refill equipment, as necessary.
- Determine speed and direction of machine, based on knowledge of compressibility of material under changing temperatures.
- Effectively communicate with all site personnel.
- Perform daily maintenance of equipment.

Technical Knowledge:	
<ul style="list-style-type: none"> <li>• Know road construction materials, road construction processes and industry requirements.</li> <li>• Understand computerized controls and electronics.</li> </ul>	
Customer Service:	
<ul style="list-style-type: none"> <li>• Demonstrate professionalism.</li> <li>• Have a sense of urgency to meet deadlines.</li> <li>• Accomplish goals in a team environment.</li> </ul>	
Working Environment / Conditions:	
<ul style="list-style-type: none"> <li>• Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.</li> <li>• Must be able to know when to escalate an issue for immediate response.</li> <li>• Must comply with the company's drug and alcohol testing requirements.</li> </ul>	
Safety:	
<ul style="list-style-type: none"> <li>• Actively engage in Volker Stevin Canada's culture of Safety Excellence.</li> <li>• Engage senior management on an ongoing basis regarding safety activities and successes.</li> <li>• Remain visibly committed to the safety excellence way of life by:               <ul style="list-style-type: none"> <li>○ Participating in all relevant safety training.</li> <li>○ Attending weekly safety meetings.</li> <li>○ Actively and positively participating in work site inspections.</li> </ul> </li> </ul>	
	
<b>Position Requirements</b>	
Qualifications & Experience:	
<ul style="list-style-type: none"> <li>• High school or equivalent; with experience in related construction activities.</li> <li>• Class 5 license; clean Driver's abstract.</li> <li>• Minimum 3 – 5 years' experience within the construction industry.</li> <li>• 2 – 3 years' experience operating a packer is required.</li> <li>• Understanding of computerized controls and electronics.</li> </ul>	