

## VOLKER STEVIN POSITION PROFILE

|   |                             |                    |                   |
|---|-----------------------------|--------------------|-------------------|
| <b>Position:</b>                            | <b>Laborer</b>              | <b>Status:</b>     | Seasonal - Hourly |
| <b>Company:</b>                             | Volker Stevin Highways Ltd. | <b>Location:</b>   | Alberta           |
| <b>Division:</b>                            | Highways/Shops              | <b>Supervisor:</b> | Foreman           |
| <b>Is this a Safety Sensitive position?</b> |                             | <b>Yes</b>         |                   |

**Volker Stevin Canada and its subsidiaries** across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client's needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

### Position Rationale

Reporting to a Foreman, a Laborer is responsible for providing physical labor support during all phases of construction and production. Laborer provides a broad range of support in areas, such as handwork, moving materials, clearing terrain, site preparation, shoveling and basic equipment operation.

### Position Accountabilities

#### General Responsibilities:

- Perform various highway maintenance tasks such as potholes patching, cracks sealing, spray patching, culverts maintenance erosion and vegetation control, and bridge maintenance
- Operate equipment such as skid steer, loader and powered hand tools as required
- Perform preventive maintenance and cleaning of equipment
- Ditch mowing, weed control, garbage pickup
- Locate and identify hazards; taking immediate action as required
- Comply with WHMIS, TDG, and OH&S regulations
- Execute traffic control plans by placing, removing, covering, and uncovering traffic control signs, cones, barricades, and other traffic control devices. Direct traffic when necessary.

- Assist in the installation of culverts to drain water and/or use a generator and pump to remove rainwater from ditches.
- Ensure a worksite/shop is organized and free of clutter, rubble, and garbage.
- Operate equipment, such as pneumatic hammers, vibrators, tampers, and skid steer when needed.
- Other general labor and construction-related duties as required.

**Customer Service:**

- Demonstrate professionalism.
- Deal with the public in a courteous manner
- Have a sense of urgency to meet deadlines.
- Accomplish goals in a team environment.

**Working Environment / Conditions:**

- Work Overtime as required.
- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Use of Personal Protection Equipment is required.
- Use of sunscreen, long sleeves and appropriate headgear is recommended.
- Must comply with the company's substance testing requirements.

**Safety:**

- Actively engage in Volker Stevin Canada's culture of Safety Excellence.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
  - Participating in all relevant safety training.
  - Attending weekly safety meetings.
  - Actively and positively participating in worksite inspections.



**Position Requirements**

**Qualifications & Experience:**

- High School Diploma or G.E.D. preferred.
- Class 5 Driver's License.
- Must be physically able to repetitively lift and carry at least 40 Lbs. on a regular basis.
- Ability to perform heavy strenuous work in an outdoor construction site setting.
- Ability to act courteously to project a positive company image.
- Awareness of one's own condition and relative fitness to ensure total readiness for work.