

H. WILSON INDUSTRIES (2010) LTD POSITION PROFILE

Position:	Paving Operator	Status:	Seasonal - Hourly
Company:	H. Wilson Industries (2010) Ltd.	Location:	Fort McMurray
Division:	Paving	Supervisor:	Foreman

Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to the Foreman, the Paving Operator is responsible for the safe and efficient operation of the asphalt paver. This position operates paving machines to spread and level hot mix paving material on subgrade of highways and streets with the aid of stakes and level gauges to ensure mix is placed to the proper grade and thickness.

Position Accountabilities

Equipment Operation:

- Operate the paver and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment.
- Preheat paving screed before placement of asphalt and monitor and control temperature settings of the asphalt mixture.
- Manually light burners to start hearing units of the paver and regulate screed temperature.
- Operate the Paver controls to lower the screed auger, control the hopper, and navigate the direction of the paver.
- Align the paving machine into position when receiving asphalt by dump truck and maintain constant flow of asphalt into hopper; ease paver forward, safely pushing dump truck along construction surface.

- Observe distribution of paving materials along screed and control the direction of the screed to eliminate voids at curbs and joints.
- Line paver appropriately to the work area, and ensure proper application of the asphalt, smoothing it evenly to the desired height, width, and depth
- Attach extensions to screed to adjust width
- Regulate temperature of asphalt flowing from hopper
- Train new employees in the safe and efficient operation of the Paver.
- Operate other heavy equipment and other construction related duties as required

Technical Knowledge:

- Knowledge of Paver and other heavy equipment.
- Knowledge road construction materials, road construction processes and industry requirements.
- Understanding of computerized controls and electronics.

Work Environment / Conditions:

- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must comply with the company’s drug and alcohol testing requirements.
- Attend daily Field Level Hazzard Assessments (FLHA)
- Actively participate in worksite inspections as delegated.

Safety:

- Actively engage in Volker Stevin Canada’s safety culture.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attend weekly safety meetings
 - Actively and positively participate



Position Requirements

Qualifications & Experience:

- High School Diploma or G.E.D. preferred
- Class 5 Drivers License; clean Driver’s Abstract
- Minimum 3 to 5 years’ experience within the road construction industry
- 2 to 3 years’ experience operating a Paver is required