

## VOLKER STEVIN POSITION PROFILE

<b>Position:</b>	<b>Bridge Worker III</b>	<b>Status:</b>	Full Time - Hourly
<b>Company:</b>	Volker Stevin Highways Ltd.	<b>Location:</b>	Lethbridge
<b>Division:</b>	Bridges	<b>Supervisor:</b>	Lorenz Bohnert

<b>Is this Safety Sensitive position?</b>	<b>Yes</b>
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**Volker Stevin Canada and its subsidiaries across Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

### Position Rationale

The Bridge Worker III is a competent bridge worker with experience in all aspects of the actual maintenance and construction of bridge structures. At various times, the Bridge Worker III may be working as a carpenter, concrete finisher, sand-blaster, painter, steel-man (structural or re-bar), rigger, equipment operator, flag-person, general labourer, etc. The work involves a wide variety of activities using numerous different tools, equipment, and materials.

### Position Accountabilities

- General Reporting:
- Operate and perform minor maintenance on equipment such as jackhammers, drills, chainsaws, tampers, sandblasters, and concrete vibrators.
  - Work on the structural steel and concrete components of bridges, and assist in bridge washing, cleaning, painting, sandblasting, sealing, grouting, placing structural concrete, etc.
  - Handle various toxic products such as epoxies, grouts, sealers, paints, thinners, and cleaners.
  - Assist in work site set up, maintenance, and clean up, including scaffolding construction and

<p>dismantling, barricade locating, and equipment locating.</p> <ul style="list-style-type: none"> <li>Inspect and maintain the vehicles, tools and equipment that are used to ensure Company standards are met, and promptly report any possible problems or defects.</li> <li>Inspect and maintain the vehicles, tools and equipment that are used to ensure company standards are met, and promptly report any possible problems or defects.</li> <li>Perform other related duties as required.</li> </ul>	
<b>Knowledge, Skills, and Abilities:</b>	
<ul style="list-style-type: none"> <li>Experience in heavy civil construction.</li> <li>Ability to work independently or as part of a team to complete the task at hand.</li> <li>Ability to work with and around heavy construction equipment.</li> <li>Ability to work with a variety of new and salvage materials ensuring optimum usage.</li> <li>Ability to work with a variety of hand and power tools and equipment used in bridge work.</li> <li>Ability to supervise small projects or portions of larger projects when required.</li> <li>Ability to perform heavy manual labor for extended periods in confined areas, on scaffolding, and under variable weather conditions.</li> <li>Ability to understand and execute oral instructions.</li> </ul>	
<b>Technical Knowledge:</b>	
<ul style="list-style-type: none"> <li>Some knowledge of the relevant occupational hazards and safety precautions.</li> <li>Standard First Aid Certificate</li> </ul>	
<b>Customer Service:</b>	
<ul style="list-style-type: none"> <li>Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.</li> <li>Model a clear understanding of who the internal and external customers of the Volker Stevin Group of Companies are.</li> <li>Demonstrate a “can do,” problem solving approach to all inquiries and concerns.</li> <li>Know when to escalate an issue for immediate response.</li> </ul>	
<b>Working Environment / Conditions:</b>	
<ul style="list-style-type: none"> <li>Awareness of one’s own condition and relative fitness to ensure total readiness for work.</li> <li>Work at considerable heights, performing strenuous work in an outdoor setting,</li> <li>Out of town and weekend work is expected.</li> </ul>	
<b>Safety:</b>	
<ul style="list-style-type: none"> <li>Actively engage in the company’s culture of Safety Excellence.</li> <li>Engage management on an ongoing basis regarding safety activities and successes.</li> <li>Remain visibly committed to the safety excellence way of life by:</li> <li>Participating in all relevant safety training.</li> </ul>	



• Position Requirements	
Qualifications & Experience:	
<ul style="list-style-type: none"><li>• High School education or equivalent.</li><li>• 3+ years bridge or construction experience.</li><li>• Ability to work as a lead hand.</li><li>• Class 3 Alberta Vehicle Operator's License.</li><li>• Standard First Aid Certificate.</li><li>• Applicable Alberta Construction Safety Association Training.</li><li>• Ability to perform heavy strenuous work in an outdoor construction site setting.</li><li>• Ability to work at considerable heights.</li><li>• Awareness of one's own condition and relative fitness to ensure total readiness for work.</li><li>• Ability to act in a courteous manner in order to project a positive Company image.</li><li>• Knowledge of accepted bridge construction practices.</li><li>• Ability to read detailed engineering drawings.</li><li>• Awareness of various applicable Acts and Regulations.</li></ul>	