

VOLKER STEVIN POSITION PROFILE

Position:	Tractor Backhoe Operator	Status:	Seasonal - Hourly
Company:	Volker Stevin Contracting Ltd.	Location:	Calgary, AB
Division:	Underground Utilities	Supervisor:	Foreman

Is this Safety Sensitive position?	Yes
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Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to the Foreman, a Tractor Backhoe Operator is responsible for the safe and efficient operation of a tractor backhoe and will perform duties as assigned to ensure that completed work is delivered according to Volker Stevin Contracting Ltd.’s company policies and procedures, Alberta Occupational Health and Safety, and Contract specifications. This position utilizes a tractor backhoe with both the front bucket/forks and rear boom with a variety of attachments, including but not limited to: digging bucket, breaker, and tamper.

Position Accountabilities

- Equipment Operation:
- Operate a tractor backhoe and other heavy equipment in a safe and appropriate manner.
 - Perform daily maintenance and safety checks on equipment.
 - Perform routine daily cleaning and maintenance to ensure smooth operation.
 - Conduct pre-operational checks on equipment, and clean, lubricate and refuel equipment as necessary.
 - Understand, interpret, and follow directions from supervisors as to required work area.
 - Ensure trenches are excavated safely to the proper depth/grade

- Bringing construction material to the work area.
- Compaction with tamper around construction installations.
- Operate a tractor backhoe within an active site occupied by other heavy equipment and ground personnel, maintaining proper awareness of one’s surroundings.
- Ensure a sound understanding of the issues involving ground disturbance.

Technical Knowledge:

- Possess knowledge of tractor backhoe operation and other heavy equipment.
- Knowledge of underground utility construction materials, processes and industry requirements.
- Understanding of computerized controls and electronics.
- Understanding of DEF systems and operation standards.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Demonstrate a “can do”, positive problem-solving approach to all inquiries and concerns.
- Know when to seek assistance from supervision for issues or concerns.

Working Environment / Conditions:

- Work is performed in an outdoor setting, which could include inclement weather, heat, and humidity.
- Must be physically able to repetitively lift and carry at least 30 LBS on a regular basis.
- Must comply with the Company’s drug and alcohol testing requirements.
- Possible out of town and weekend work as required.

Safety:

- Actively engage in the company’s culture of Safety Excellence.
- Engage supervisory staff on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Actively and positively participating in weekly safety meetings, worksite inspections and daily FLHA’s as delegated.

Position Requirements

Qualifications & Experience:

- High School Diploma or G.E.D. is preferred.
- Class 5 Driver’s License with a clean Driver’s Abstract (as per Company policy), is preferred.
- Preferred minimum 1 – 3 years of experience within the underground utility construction industry.
- Minimum 1 – 3 years of experience operating a tractor backhoe is required.
- Knowledge of underground industry standards, and OH&S requirements.