

VOLKER STEVIN POSITION PROFILE

Position:	Construction Laborer	Status:	Seasonal - Hourly
Company:	Volker Stevin Contracting Ltd.	Location:	Calgary, AB
Division:	Underground Utilities	Supervisor:	Foreman
Is this Safety Sensitive position?		Yes	

Volker Stevin Canada and its subsidiaries across Western Canada are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to the Foreman, a Construction Laborer is responsible for providing a physical labor support during all phases of construction. A Construction Laborer provides a broad range of support in areas, such as, hand work, moving materials, clearing terrain, site preparation, shoveling and basic equipment operation.

Position Accountabilities

General Responsibilities:

- Load, unload and move construction materials around the worksite.
- Manually remove large rocks and debris turned up by heavy equipment, ensuring all revealed rocks and debris are clear.
- Perform daily maintenance and safety checks on equipment.
- Flagging traffic when necessary.
- Understand, interpret, and follow directions from supervisors as to required work area.
- Signal operators of construction equipment to facilitate alignment and movement of materials.
- Using a rake or shovel, spread gravel and other construction materials for padding or setting structures or other utilities and piping.

- Ensure the worksite is organized and free of clutter, rubble, and garbage.
- Shovel around live utilities to expose them without damaging.
- Operate equipment, such as pneumatic hammers, vibrators, tampers, and packers as required.
- Other construction and general labor related duties as required.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Demonstrate a “can do”, problem solving approach to all inquiries and concerns.
- Know when to seek assistance from supervision for issues or concerns

Work Environment / Conditions:

- Possible out of town and weekend work as required.
- Overtime and days of continuous service may be required.
- Work will be performed outdoors in various weather conditions; extreme cold, ensure preparedness with proper clothing and Personal Protective Equipment.
- Must comply with the Company’s drug and alcohol testing requirements.

Safety:

- Actively engage in Volker Stevin Canada’s safety culture.
- Engage supervisory staff on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Actively and positively participating in weekly safety meetings, worksite inspections and daily FLHA’s.

Position Requirements

Qualifications & Experience:

- High School Diploma or G.E.D. is preferred.
- Construction or labor experience is an asset.
- Class 5 Driver’s License with a clean Driver’s Abstract (as per Company policy), is preferred.
- Physically fit and ability to repetitively lift and carry at least 40 lbs. on a regular basis.