

## VOLKER STEVIN POSITION PROFILE

<b>Position:</b>	<b>Heavy Duty Journeyman Technician</b>	<b>Status:</b>	Full Time - Hourly
<b>Company:</b>	Volker Stevin Contracting Ltd.	<b>Location:</b>	Alberta
<b>Division:</b>	Equipment	<b>Supervisor:</b>	Shop Foreman
<b>Is this a Safety Sensitive position?</b>		<b>Yes</b>	

**Volker Stevin Canada and its subsidiaries** across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

### Position Rationale

A Heavy-Duty Journeyman Technician diagnoses, maintains, and repairs mechanical and electrical issues on many roads' construction equipment and light fleet trucks. Additionally, reducing equipment down time and minimizing repair costs on all equipment to ensure they continue to run safely at optimum efficiency.

### Position Accountabilities:

- Perform maintenance and repair activities on various pieces of heavy equipment, including but not limited to pavers, loaders, skid steers, graders, excavators, dozers, backhoes, and trucks.
- Inspect, repair, and adjust gasoline and diesel-powered units.
- Diagnose, service and repair various systems found on pieces of heavy equipment, such as mechanical and computer electronic controls, air brake systems, transmissions, high voltage generators, propane powered equipment and pneumatic systems.
- Perform routine maintenance checks and adjustments to fluid levels, hoses, belts, brakes, tires, and clutches.
- Diagnose problems, disassemble units, repair, or replace parts and re assemble units.

- Maintain service logs and records of maintenance on vehicles and motorized equipment.
- Keep tools, equipment, and work area clean, organized and in good working condition.
- Other mechanic and shop duties may arise.

**Customer Service:**

- Project a professional image in dealing with the public, internal, and external clients.
- Model a clear understanding of who the internal and external customers of the Volker Stevin Group of Companies are.
- Demonstrate a “can do”, “problem solving” approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.
- Have a sense of urgency to meet deadlines.
- Accomplish goals in a team environment.

**Working Environment / Conditions:**

- Long hours and continuous days of service.
- Overtime as required.
- Use of Personal Protection Equipment is required.
- Must be physically able to lift 40 lbs. repetitively on a regular basis.
- Must comply with the company’s drug and alcohol testing requirements.

**Safety:**

- Actively engage in Volker Stevin Canada’s culture of Safety Excellence.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
  - Participating in all relevant safety training.
  - Attending weekly safety meetings.
  - Actively and positively participating.



**Position Requirements**

**Qualifications & Experience:**

- High School Diploma or G.E.D. preferred.
- Accredited Heavy-Duty Technician.
- Class 5 Driver's License.
- Off-Road experience is an asset.
- Must be physically able to repetitively lift and carry at least 50 LBS on a regular basis.
- Must comply with Drug and Alcohol testing requirements.