

VOLKER STEVIN POSITION PROFILE

Position:	Asphalt Plant Loader Operator	Status:	Seasonal - Hourly
Company:	Volker Stevin Contracting Ltd.	Location:	Calgary/Aldersyde Plants
Division:	Plants & Pits	Supervisor:	Foreman, Plants & Pits

Is this Safety Sensitive position?	Yes
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Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client's needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to a Foreman, a Plant Loader Operator is responsible for safe and efficient operation of a wheeled loader. Keeping the aggregates and recycle bins full, well plant is in production. Other duties include stock piling in coming materials, loading gravel trucks and plant maintenance.

Position Accountabilities

General Responsibilities:

- Operate a loader and other heavy equipment in a safe and appropriate manner.
- Perform daily "Startup check list".
- Ensure incoming materials are dumped in correct piles. Then stockpile this material, keeping it neat and organized.
- Ensure pit floor and roads are kept clean and smooth.
- Daily grease, fuel and add oil if necessary to loader.
- Report any equipment problems to supervisor or service.
- Keep loader clean inside and out.

- Help repair and maintain Asphalt Plant
- Ability to follow direction.

Technical Knowledge:

- Possess knowledge of wheel loader and other heavy equipment.
- Knowledge of asphalt plant operations and processes.
- Valid Ground Disturbance certificate preferred.
- Understanding of computerized controls and electronics.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients.
- Model a clear understanding of internal and external customers of Volker Stevin Group of Companies.
- Demonstrate a “can do”, “problem solving” approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

Working Environment / Conditions:

- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity.
- Must comply with the company’s drug and alcohol testing requirements.

Safety:

- Actively engage in Volker Stevin Canada’s culture of Safety Excellence.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attending weekly safety meetings.
 - Actively and positively participating in worksite inspection, as delegated.



Position Requirements

Qualifications & Experience:

- High School Diploma or equivalent preferred.
- Class 5 Drivers License with clean driver’s abstract.
- Strong mechanical skills.
- Basic electrical knowledge.
- Minimum of 2 years of loader experience.
- Physical capability to repetitively lift and carry at least 40 lbs. on a regular basis.