

## VOLKER STEVIN POSITION PROFILE

<b>Position:</b>	<b>Rubber Tire Loader Operator 1 – 4</b>	<b>Status:</b>	Seasonal - Hourly
<b>Company:</b>	Volker Stevin Contracting Ltd.	<b>Location:</b>	Calgary, AB
<b>Division:</b>	Underground Utilities	<b>Supervisor:</b>	Foreman/Equipment Trainer
<b>Is this Safety Sensitive position?</b>		<b>Yes</b>	

**Volker Stevin Canada and its subsidiaries across Western Canada** are dedicated to providing the highest level of quality services in the areas of construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

### Position Rationale

Under the direction of Foreman, the job of Rubber Tire Loader Operator is responsible for the safe and efficient operation of a Loader. This position operates loaders equipment with front-mounted hydraulically powered bucket or scoop which is used to transport aggregate or other materials, feed hoppers or chutes, and/or stockpile aggregates in water and sewer installation projects.

### Position Accountabilities

#### Equipment Operation:

- Perform daily maintenance and safety checks of equipment; perform routine cleaning and maintenance to ensure the smooth operation of a loader.
- Understand and follow directions from the supervisor as required by the work area.
- Operate a loader, controls to lower, tilt bucket, and drive forward to force bucket into bulk material; move a lever to raise and tilt bucket when filled or to dump material.

- Operate a loader on public or private roadways, maintaining proper awareness of one’s surroundings.
- Operate other heavy equipment and other construction-related duties as required.

**Technical Knowledge:**

- Knowledge of loader operation and other heavy equipment.
- Knowledge of road construction materials, road construction processes and industry requirements.
- A sound understanding of the issues involving ground disturbance, computerized controls /electronics.

**Customer Service:**

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Model a clear understanding of who the internal and external customers of the Volker Stevin Group of Companies are.
- Demonstrate a “can do,” problem solving approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

**Work Environment / Conditions:**

- Work is performed in an outdoor setting, which could include inclement weather, heat, and humidity.
- Must be physically able to repetitively lift and carry at least 25 LBS regularly.
- Valid Class 5 Operator’s License; clean Driver Abstract.
- Possible out of town and weekend work on an as-required basis.

**Safety:**



- Actively engage in Volker Stevin Canada’s safety culture.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
  - Participating in all relevant safety training.
  - Attending weekly safety meetings.
  - Actively and positively participating in worksite inspections, as delegated.

**Position Requirements**

**Qualifications & Experience:**

- High School Diploma or G.E.D. is preferred.
- Minimum 2 – 3 years within the road construction industry.
- 1 – 2 years of experience operating a loader is required.
- Class 5 Driver’s License; with clean Driver’s Abstract.
- Knowledge of operation of a loader and other heavy equipment
- Knowledge of road construction materials, road construction processes and industry requirements.

- Ensure a sound understanding of the issues involving ground disturbance, computerized controls, and electronics.
- Ability to work in adverse weather conditions.
- Physically capable of repetitively lifting and carrying at least 25 lbs. regularly.