



VOLKER STEVIN POSITION PROFILE

Position:	Paver Operator	Status:	Seasonal - Hourly
Company:	Volker Stevin Contracting Ltd.	Location:	Calgary, AB
Division:	Roads	Supervisor:	Paving Foreman
Is this Safety Sensitive position?		Yes	

Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client's needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to a Foreman, a Paver Operator is responsible for the safe and efficient operation of the asphalt paver. This position operates paving machines to spread and level hot mix paving material on subgrade of highways and streets with the aid of stakes and level gauges to ensure mix is placed to the proper grade and thickness.

Position Accountabilities

General Responsibilities:

- Operate a paver and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment.
- Preheat a paving screed before placement of asphalt, monitor and control temperature settings of the asphalt mixture.
- Manually light burners to start heating units of a paver and regulate screed temperature.
- Operate paver controls to lower the screed auger, control the hopper, and navigate the direction of a paver.
- Align a paving machine into position when receiving asphalt by dump truck and maintain constant flow of asphalt into hopper; ease paver forward, safely pushing dump truck along construction surface.
- Observe distribution of paving materials along screed and control the direction of the screed to eliminate voids at curbs and joints.



- Line paver appropriately to the work area, and ensure proper application of the asphalt, smoothing it evenly to the desired height, width, and depth.
- Attach extensions to screed to adjust width.
- Regulate temperature of asphalt flowing from hopper.
- Train new employees in the safe and efficient operation of a paver.
- Operate other heavy equipment and other construction related duties as required.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Model a clear understanding of the internal and external customers of the Volker Stevin Group of Companies.
- Demonstrate a “can do”, problem solving approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

Work Environment / Conditions:

- Out of town travel is required.
- Overtime as required.
- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must be physically able to repetitively lift and carry at least 50 lbs. on a regular basis.

Safety:

- Actively engage in Volker Stevin Canada’s safety culture.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attending weekly safety meetings.
 - Actively and positively participating in worksite inspections.



Position Requirements

Qualifications & Experience:

- High School Diploma or G.E.D. is preferred.
- Minimum 5 to 7 years’ experience within the road construction industry.
- 3 to 5 years’ experience as a Paving Operator is required.
- Valid Class 5 Operator’s License; a clean Driver Abstract.
- Knowledge road construction materials, road construction processes and industry requirements.
- Understanding of computerized controls and electronics.
- Ability to repetitively lift and carry at least 50 lbs. on a regular basis.
- Willingness to work out of town and in remote locations, as required.
- Willingness to work overtime, as required.