



## VOLKER STEVIN POSITION PROFILE

<b>Position:</b>	<b>Labourer</b>	<b>Status:</b>	Seasonal - Hourly
<b>Company:</b>	Volker Stevin Highways Ltd.	<b>Location:</b>	Edmonton Area
<b>Division:</b>	NEAHD	<b>Supervisor:</b>	Foreman

<b>Is this Safety Sensitive position?</b>	<b>Yes</b>
---	------------

**Volker Stevin Canada and its subsidiaries** across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, **highway maintenance**, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

### Position Rationale

Working on the Anthony Henday ring road reporting to a Foreman based in Sherwood Park, a Laborer is responsible for providing support for all aspects of highway maintenance. A Laborer provides a broad range of support in areas, such as removing materials and debris, site preparation, washing bridges and appurtenances, trimming using hand held tools and basic equipment operation.

### Position Accountabilities

- General Responsibilities:**
- Working as part of a highway maintenance crew.
  - Garbage and debris removal from the road right of way.
  - Washing of bridge decks and appurtenances.
  - Trimming grass using a hand-held trimmer.
  - Site preparation for Tractor and Spider mowing.
  - Execute temporary traffic control plans as part of a HM crew by placing, removing, covering and uncovering traffic control signs, cones, barricades, and other traffic control devices.
  - Other general labor and highway maintenance related duties as required.



<b>Customer Service:</b>	
<ul style="list-style-type: none"> <li>• Demonstrate professionalism.</li> <li>• Have a sense of urgency to meet deadlines.</li> <li>• Accomplish goals in a team environment.</li> </ul>	
<b>Working Environment / Conditions:</b>	
<ul style="list-style-type: none"> <li>• Night time working may be required for some duties.</li> <li>• Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to high speed / high volume traffic.</li> <li>• Use of Personal Protection Equipment is required.</li> <li>• Use of sunscreen, long sleeves and appropriate headgear is recommended.</li> <li>• Must comply with the company's substance testing requirements.</li> </ul>	
<b>Safety:</b>	
<ul style="list-style-type: none"> <li>• Actively engage in Volker Stevin Canada's culture of Safety Excellence.</li> <li>• Engage with all employees on an ongoing basis regarding safety activities and successes.</li> <li>• Remain visibly committed to the safety excellence way of life by:                             <ul style="list-style-type: none"> <li>○ Demonstrating a high level of vigilance and commitment to safe work practices on site at all times.</li> <li>○ Actively participating in all relevant safety training.</li> <li>○ Attending weekly safety meetings and other crew chats.</li> <li>○ Participating in worksite inspections as required.</li> <li>○ Actively participating in a Don't Walk By culture and Near Miss reporting program.</li> </ul> </li> </ul>	
<b>Position Requirements</b>	
<b>Qualifications &amp; Experience:</b>	
<ul style="list-style-type: none"> <li>• High School Diploma or G.E.D. preferred.</li> <li>• Class 5 Driver's License.</li> <li>• Must be physically able to repetitively lift and carry at least 40 Lbs. on a regular basis.</li> <li>• Ability to perform heavy strenuous and repetitive work in an outdoor setting.</li> <li>• Ability to act in a courteous manner in order to project a positive company image.</li> <li>• Awareness of one's own condition and relative fitness to ensure total readiness for work.</li> </ul>	