



## VOLKER STEVIN POSITION PROFILE

<b>Position:</b>	<b>Dozer/Crawler Operator 1 – 4</b>	<b>Status:</b>	Seasonal - Hourly
<b>Company:</b>	Volker Stevin Contracting Ltd.	<b>Location:</b>	Calgary, AB
<b>Division:</b>	Underground Utilities	<b>Supervisor:</b>	Foreman/ Equipment Trainer
<b>Is this Safety Sensitive position?</b>		<b>Yes</b>	

**Volker Stevin Canada and its subsidiaries across Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

### Position Rationale

Reporting to a Foreman and an Equipment Trainer, a Dozer/Crawler Operator is responsible for safe and efficient operation of a dozer. A Dozer/Crawler Operator will push and level soil and control direction and angle of equipment to move rocks and debris, as instructed.

### Position Accountabilities

**Equipment Operation:**

- Operate a dozer and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment; perform routine cleaning and maintenance to ensure smooth operation.
- Understand, interpret and follow directions from supervisors as to required work area.
- Operate dozer controls to regulate height and angle of a dozer blade and lower ripper to loosen packed soil to permit grading.
- Ensure sound understanding of issues involving ground disturbance.
- Drive a dozer in successive passes over construction surface to raise or lower terrain to specified grade following markings on grade stakes or hand signals.
- Use a dozer to level soil, move rock/ debris and oil.
- Ensure a dozer is in proper gear and not moving too fast for working conditions.
- Operate other heavy equipment and other construction related duties as required.



<b>Customer Service:</b>	
	<ul style="list-style-type: none"> <li>• Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.</li> <li>• Model a clear understanding of who the internal and external customers of Volker Stevin Group of Companies are.</li> <li>• Demonstrate a “can do”, problem solving approach to all inquiries and concerns.</li> <li>• Know when to escalate an issue for immediate response.</li> </ul>
<b>Work Environment / Conditions:</b>	
	<ul style="list-style-type: none"> <li>• Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.</li> <li>• Possible out of town and weekend work as required.</li> </ul>
<b>Safety:</b>	
	<ul style="list-style-type: none"> <li>• Actively engage in Volker Stevin Canada’s safety culture.</li> <li>• Engage senior management on an ongoing basis regarding safety activities and successes.</li> <li>• Remain visibly committed to the safety excellence way of life by:                         <ul style="list-style-type: none"> <li>○ Participating in all relevant safety training.</li> <li>○ Attend weekly safety meetings.</li> <li>○ Actively and positively participating in worksite inspections, as delegated.</li> </ul> </li> </ul>
<b>Position Requirements</b>	
<b>Qualifications &amp; Experience:</b>	
	<ul style="list-style-type: none"> <li>• High School Diploma or G.E.D is preferred.</li> <li>• Class 5 Driver’s License with a clean Driver’s Abstract.</li> <li>• Minimum 1 – 2 years of experience within a road construction industry.</li> <li>• 2 – 3 years of experience operating dozer is required.</li> <li>• Knowledge of road construction materials, road construction processes and industry requirements.</li> <li>• Knowledge of dozer and other heavy equipment operation.</li> <li>• Understanding of computerized controls and electronics.</li> <li>• Must be physically able to repetitively lift and carry at least 50 LBS on a regular basis.</li> </ul>