



McNALLY CONTRACTORS (2011) LTD. POSITION PROFILE

Position:	Grader Operator	Status:	Seasonal - Hourly
Company:	McNally Contractors (2011) Ltd.	Location:	Lethbridge, AB
Division:	Roads	Supervisor:	Foreman

Is this Safety Sensitive position?	Yes
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Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to the Foreman, the Grader Operator is responsible for the safe and efficient operation of the self-propelled motor grader. Grader Operator performs either rough or fine grade finishing, precisely spreading and mixing materials to dry and prep roads, construct road surfaces, to precise grade specifications, lay cold mix and/or shave and rip out old road surfaces.

Position Accountabilities

Equipment Operations:

- Operate a grader and other heavy equipment in a safe and appropriate manner and maintain proper awareness of ones’ surroundings while operating a grader on public roadways.
- Perform daily maintenance and safety checks on equipment.
- Perform routine cleaning and maintenance to ensure smooth operation of a grader.
- Operate grader blade to windrow gravel to the center of the road.
- Operate grader controls to regulate height and angle of a grader blade and lower to loosen packed soil to permit grading.
- Ensure a grader is in proper gear and is not moving too fast for working conditions.



- Drive grader in a successive pass over working area, observing reference stakes or hand signals of other workers, to level the surface to a specified grade.
- Feel levers and listen to equipment sounds to determine the depth of the cut, finish grade base surface preparation within half an inch.
- Train new employees in the safe and efficient operation of the grader.
- Operate other heavy equipment and perform other construction related duties as required.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Model a clear understanding of the internal and external customers of the Volker Stevin Group of Companies.
- Demonstrate a “can do”, problem solving approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

Working Environment / Conditions:

- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Overtime as required.
- Must be physically able to repetitively lift and carry at least 40 lbs. on a regular basis.
- Possible out of town work on a as required basis.

Safety:

- Actively engage in McNally’s culture of Safety Excellence.
- Engage management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attending weekly safety meetings.
 - Actively and positively participating in work site inspections.



Position Requirements

Qualifications & Experience:

- High school diploma or equivalent; with experience in related construction activities.
- Minimum 3 to 5 years’ experience within the road construction industry.
- 2 to 3 years’ experience operating a grader is required.
- Understanding of computerized controls and electronics.
- Understanding of grades and interpret roadway plans and drawings.
- Knowledge of other heavy equipment.
- Knowledge of road construction materials, road construction processes and industry requirements.
- Valid Class 5 Operator’s License; with clean Driver Abstract.