

McNALLY CONTRACTORS (2011) LTD. POSITION PROFILE

Position:	Asphalt Plant Operator	Status:	Full Time - Hourly
Company:	McNally Contractors (2011) Ltd.	Location:	Southern Alberta
Division:	Plants & Pits	Supervisor:	Superintendent

Is this Safety Sensitive position?	Yes
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Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client's needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

The Asphalt Plant Operator is responsible for supervising daily activities in an asphalt production plant. This position requires experience and knowledge in production of asphalt, aggregates, plant components and experience operating loaders and skid steers. Working in a fast-paced environment, with truck drivers and customers in a professional and courteous manner. It is essential that this position works as a team member who shares duties such as scaling trucks, unloading AC oil, shoveling and maintaining a clean facility.

Position Accountabilities

General Responsibilities:

- Monitor material quality and inspect materials. Work closely with Quality Control department.
- Direct and/or perform maintenance & repairs on equipment.
- Calibrate plant for maximum efficiencies.
- Be responsible for troubleshooting to determine downtime and eliminate or minimize causes in future by implementing preventive maintenance procedures.
- Perform routine maintenance checks on plant and/or equipment.
- Safely load asphalt into delivery trucks for transportation to the road construction sites.
- Operate a bobcat and a loader in both narrow and open spaces.
- Control the temperature and mix of asphalt at the plant.

- Effectively work with computer-controlled equipment that used to operate the hot mix asphalt plant.
- Detect safety hazards and equipment malfunctions and responds accordingly.
- Demonstrates ability to adapt and deal with issues as they arise.
- Ability to follow direction.
- Performing other duties around the asphalt plant as required.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients.
- Model a clear understanding of internal and external customers of Volker Stevin Group of Companies.
- Demonstrate a “can do”, “problem solving” approach to all inquiries and concerns.

Working Environment / Conditions:

- Working 5-6 days per week; 10-14 hours per day
- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Occasionally working from heights
- Noisy environment (i.e., heavy machinery)
- Overtime as required.
- Must comply with the company’s drug and alcohol testing requirements.

Safety:

- Actively engage in McNally Contractors culture of Safety Excellence.
- Engage management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attending weekly safety meetings.
 - Actively and positively participating in daily Field Level Hazard Assessments (FLHA).
 - Work safely and follow all laws and regulations as well as company and site-specific policies.



Position Requirements

Qualifications & Experience:

- Valid Class 5 Operator’s License; with clean Driver’s Abstract.
- Welding and fabricating experience, an asset.
- Strong mechanical skills, an asset.
- Basic electrical knowledge, an asset.
- Safety minded professional who demonstrates good performance and attendance.
- Show enthusiasm for work, generate new ideas and engage others.