



VOLKER STEVIN POSITION PROFILE

Position:	Loader Operator	Status:	Seasonal - Hourly
Company:	Mainline Construction (2014) Ltd.	Location:	Grande Prairie, AB
Division:	Underground Utilities	Supervisor:	Foreman
Is this Safety Sensitive position?		Yes	

Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to a Foreman, a Loader Operator is responsible for safe and efficient operation of a loader. This position operates loaders equipped with front-mounted hydraulically powered bucket or scoop which is used to transport aggregate or other materials, feed hoppers or chutes, and/or stock pile aggregates.

Position Accountabilities

Equipment Operation:

- Operate a loader and other heavy equipment in a safe and appropriate manner.
- Perform daily maintenance and safety checks of equipment.
- Understand and follow directions from supervisors as to required work area.
- Operate loader controls to lower and tilt bucket and drive forward to force bucket into bulk material; move lever to raise and tilt bucket when filled, or to dump material.
- Ensure sound understanding of the issues involving ground disturbance.
- Operate a loader on public or private roadways, maintaining proper awareness of one’s surroundings.
- Perform routine cleaning and maintenance to ensure smooth operation of a loader.
- Train new employees in the safe and efficient operation of a loader.
- Operate other heavy equipment; other construction related duties as required.



Technical Knowledge:	
<ul style="list-style-type: none"> • Possess knowledge of loader and other heavy equipment. • Knowledge of road construction materials, road construction processes and industry requirements. • Valid Ground Disturbance certificate. • Understanding of computerized controls and electronics. 	
Customer Service:	
<ul style="list-style-type: none"> • Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors. • Model a clear understanding of who the internal and external customers of the Volker Stevin Group of Companies are. • Demonstrate a “can do”, problem solving approach to all inquiries and concerns. • Know when to escalate an issue for immediate response. 	
Work Environment / Conditions:	
<ul style="list-style-type: none"> • Work is performed in an outdoor setting, which could include inclement weather, heat and humidity. • Must be physically able to repetitively lift and carry at least 20 LBS on a regular basis. • Possible out of town and weekend work on an as required basis. 	
Safety:	
<ul style="list-style-type: none"> • Actively engage in Volker Stevin Canada’s safety culture. • Engage senior management on an ongoing basis regarding safety activities and successes. • Remain visibly committed to the safety excellence way of life by: <ul style="list-style-type: none"> ○ Participating in all relevant safety training. ○ Attending weekly safety meetings. ○ Actively and positively participating in worksite inspections, as delegated. 	
Position Requirements	
Qualifications & Experience:	
<ul style="list-style-type: none"> • High school or equivalent; with experience in related construction activities. • Minimum 2 – 5 years’ experience within the road construction as well as water and sewer experience. • 2 – 3 years’ experience operating a loader is required. • Valid Class 5 Operator’s License; clean Driver Abstract. • Knowledge of road construction materials, road construction processes and industry requirements. • Ability to work in adverse weather conditions. • Valid Ground Disturbance certificate. 	