



VOLKER STEVIN POSITION PROFILE

Position:	Asphalt Rakerman 1 – 3	Status:	Seasonal - Hourly
Company:	Volker Stevin Contracting Ltd.	Location:	Calgary, AB
Division:	Roads	Supervisor:	Paving Foreman
Is this Safety Sensitive position?		Yes	

Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to a Foreman, an Asphalt Rakerman redistributes asphalt mix correctly as it leaves the screed and prepares it for rolling. As a member of the paving crew, an Asphalt Rakerman is responsible for raking asphalt, shoveling excess asphalt, sweeping up debris and a variety of labor related duties.

Position Accountabilities

General Responsibilities:

- Spread asphalt with a rake using efficient techniques and maintaining a good pace.
- Employ an asphalt rake to re-distribute asphalt mix leaving the screed in preparation for rolling.
- Shovel excess asphalt and sweep up debris.
- Be responsible for the proper match points and limits of asphalt mix adjacent to concrete structures, manholes, water valves and other fixtures within the road surface.
- Use an asphalt rake, blend and level any seams in the mat, reduce visible marks and seams in the asphalt surface.
- Measure the width of the road using measuring tape, and string line the boundaries of the road surface as a guide for a paver.
- Assist a Screed Operator with even distribution of asphalt materials over the road surface.
- Verify, estimate, and set the angle and depth of the asphalt screed as required.



- Signal operators of construction equipment to facilitate alignment and movement of materials.
- Ensure worksite is organized and free of clutter, rubble and garbage.
- Shovel asphalt mix into areas inaccessible to paving machines, and compact mix using rakes and hand tampers.
- Performing a variety of manual labor tasks, including use of power and hand tools.
- Complete a variety of other general labor tasks, such as clean and prepare sites.
- Operate equipment, such as pneumatic hammers, vibrators, tampers, and skid steer when needed.

Knowledge, Skills and Abilities:

- Demonstrate a proficient understanding of asphalt and raking techniques.
- Knowledge of paving construction methods, asphalt and road construction materials, heavy equipment operation and industry requirements.
- Must possess strong English proficiency skills, both verbally and written.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Model a clear understanding of who the internal and external customers of the Volker Stevin Group of Companies are.
- Demonstrate a “can do”, problem solving approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

Work Environment / Conditions:

- Out of town travel is required.
- Overtime might be required.
- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Must be physically able to repetitively lift and carry at least 50 lbs. on a regular basis.

Safety:

- Actively engage in Volker Stevin Canada’s safety culture.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attending weekly safety meetings.
 - Actively and positively participating in worksite inspections.



Position Requirements

Qualifications & Experience:

- High School Diploma or G.E.D. is preferred.
- Class 5 Drivers License; a clean Driver’s Abstract.
- Minimum of 3 years of experience working on a paving crew.
- Minimum of 2 years of experience in asphalt raking on a paving crew.



- Demonstrate a proficient understanding of asphalt and raking techniques.
- Knowledge of paving construction methods, asphalt and road construction materials, heavy equipment operation and industry requirements.
- Must be physically able to repetitively lift and carry at least 50 lbs. on a regular basis.
- Valid Class 5 Operator's License; clean Driver Abstract.
- Willingness to work out of town and in remote locations, as required.
- Willingness to work overtime, as required.