



VOLKER STEVIN POSITION PROFILE

Position:	Grader Operator	Status:	Seasonal - Hourly
Company:	Mainline Construction (2014) Ltd.	Location:	Grande Prairie, Alberta
Division:	Grading	Supervisor:	Foreman

Is this Safety Sensitive position?	Yes
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Volker Stevin Canada and its subsidiaries across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

Position Rationale

Reporting to the Foreman, the Grader Operator is responsible for the safe and efficient operation of the self-propelled motor grader. The Grader Operator performs either rough or fine grade finishing, precisely spreading and mixing materials in order to dry and prep roads, construct road surfaces, to precise grade specifications, lay cold mix and/or shave and rip out old road surfaces.

Position Accountabilities

Equipment Operation:

- Operate the grader and other heavy equipment in a safe and appropriate manner and maintaining proper awareness of ones’ surroundings while operating Grader on public roadways.
- Perform daily maintenance and safety checks on equipment.
- Perform routine cleaning and maintenance to ensure smooth operation of the grader.
- Precisely operate grader blade to windrow gravel to the center of the road.
- Operate grader controls to regulate height and angle of the grader blade and lower to loosen packed soil to permit grading.



- Drive grader in a successive pass over working area, observing reference stakes or hand signals of other workers, to level the surface to the specified grade.
- Feel levers and listen to equipment sounds to determine the depth of the cut; finish grade base surface preparation within half an inch.
- Ensure grader is in proper gear and is not moving too fast for working conditions.
- Train new employees in the safe and efficient operation of the grader.
- Operate other heavy equipment and perform other construction related duties as required.

Technical Knowledge:

- Knowledge of grader and other heavy equipment.
- Knowledge of issues involving ground disturbance.
- Understanding of grades and interpret roadway plans and drawings.
- Knowledge of road construction materials, road construction processes and industry requirements.
- Understanding of computerized controls and electronics.

Customer Service:

- Project a professional image in dealing with the public, internal and external clients, suppliers, and subcontractors.
- Demonstrate a “can do”, “problem solving” approach to all inquiries and concerns.
- Know when to escalate an issue for immediate response.

Working Environment / Conditions:

- Work is performed in an outdoor-setting, which could include inclement weather, heat, humidity with exposure to dust and asphalt.
- Must be physically capable to lift and carry a minimum of 40 lbs. repetitively on a regular basis.

Safety:

- Actively engage in Mainline Construction Ltd.’s culture of Safety Excellence.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
 - Participating in all relevant safety training.
 - Attend weekly safety meetings
 - Actively participate in worksite inspections as delegated



Position Requirements

Qualifications & Experience:

- High School Diploma or G.E.D. preferred.
- Class 5 Driver’s License; clean Driver’s Abstract.
- Minimum 3 – 5 years’ experience within the road construction industry.
- Minimum 2 – 3 years’ experience operating a Grader is required.
- Relevant Oilfield Certification /Safety tickets would be an asset

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